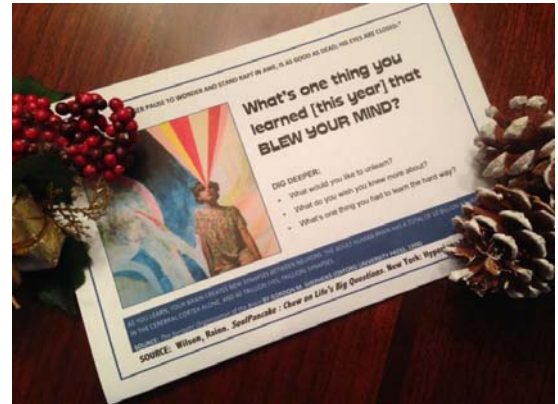




December 18, 2015

Dear Friends,

Earlier this week, the CSS family celebrated another incredible year with a staff holiday party filled with warmth and good cheer. In true CSS fashion, we took time to allow colleagues who work near and far from one another to share responses to thoughtful questions like the one in this picture, "What's one thing you learned [this year] that blew your mind?"



At this time of year when we stop to reflect on all we have to be thankful for, I can't help but be blown away by your ongoing support and enthusiasm for our work.

As our donors, partners, stakeholders, and critical friends, this year alone you helped CSS:

- partner with 53 schools that made or renewed their commitment to becoming safer, more supportive, engaging, and inspiring;
- support 50,000 additional students in schools across the country to serve as leaders who are teaming up with faculty and staff to create vibrant learning environments; and
- secure essential funding that will enable us to achieve a significant and sustainable impact on even more students in more schools in the coming years.

On behalf of the staff and board of CSS, thank you for your commitment to our work this year. Our vision is nothing short of ensuring that every student in the United States attends schools that are safe, supportive, engaging, and inspiring, places that enable them to reach their full potential.

Who knows what we will achieve together in 2016...

Warm holiday wishes,

A handwritten signature in blue ink that reads "Daniel".

Daniel F. Oscar
CEO

P.S. You know those emails that read "Do Not Reply" because no one will read what you say? This email is exactly the opposite. Any replies come directly to me. I'd love to hear from you.